

**ND JOB SERVICE PENSION FUND
INVESTMENT PERFORMANCE REPORT AS OF JANUARY 31, 2008**

| | January-08 | | | | December-07 | | | | September-07 | | | | Current Fiscal YTD | Prior Year FY07 | 3 Years Ended 6/30/2007 | 5 Years Ended 6/30/2007 |
|---|-------------------|-------------------|--------------|---------------|-------------------|-------------------|--------------|-----------------|-------------------|-------------------|--------------|-----------------|--------------------|-----------------|-------------------------|-------------------------|
| | Market Value | Allocation Actual | Policy | Month Net ROR | Market Value | Allocation Actual | Policy | Quarter Net ROR | Market Value | Allocation Actual | Policy | Quarter Net ROR | Net ROR | Net ROR | Net | Net |
| LARGE CAP DOMESTIC EQUITY | | | | | | | | | | | | | | | | |
| <i>Structured Growth</i> | | | | | | | | | | | | | | | | |
| LA Capital | 3,445,928 | 3.7% | 4.1% | -9.30% | 3,798,409 | 4.1% | 4.1% | -1.45% | 3,868,856 | 4.1% | 4.1% | 0.41% | -10.24% | 21.75% | 0.137917 | N/A |
| Total Structured Growth | 3,445,928 | 3.7% | 4.1% | -9.30% | 3,798,409 | 4.1% | 4.1% | -1.45% | 3,868,856 | 4.1% | 4.1% | 0.41% | -10.24% | 21.75% | 13.79% | 11.59% |
| Russell 1000 Growth | | | | -7.80% | | | | -0.77% | | | | 4.21% | -4.65% | 19.04% | 8.70% | 9.28% |
| <i>Structured Value</i> | | | | | | | | | | | | | | | | |
| LSV | 3,925,893 | 4.2% | 4.5% | -3.65% | 4,073,228 | 4.3% | 4.5% | -5.86% | 4,372,364 | 4.6% | 4.5% | -1.05% | -10.25% | 23.29% | 19.11% | 16.46% |
| Russell 1000 Value | | | | -4.01% | | | | -5.80% | | | | -0.24% | -9.79% | 21.87% | 15.93% | 13.31% |
| <i>Enhanced Russell 1000 Index</i> | | | | | | | | | | | | | | | | |
| LA Capital | 3,278,565 | 3.5% | 3.8% | -7.96% | 3,561,431 | 3.8% | 3.8% | -1.46% | 4,060,432 | 4.3% | 4.2% | 0.07% | -9.23% | 20.43% | 13.31% | 11.77% |
| Russell 1000 | | | | -6.00% | | | | -3.23% | | | | 1.98% | -7.23% | 20.43% | 12.34% | 11.33% |
| <i>Enhanced S&P 500 Index</i> | | | | | | | | | | | | | | | | |
| Northern Trust | 2,566,117 | 2.8% | 3.0% | -6.39% | 2,740,685 | 2.9% | 3.0% | -4.71% | 3,700,802 | 3.9% | 3.9% | 0.34% | -10.50% | 19.26% | 11.40% | 10.53% |
| Westridge | 3,323,383 | 3.6% | 3.9% | -5.91% | 3,531,213 | 3.8% | 3.9% | -3.10% | 4,828,068 | 5.1% | 3.9% | 2.18% | -6.84% | 21.05% | 12.00% | 11.00% |
| Wells Capital | 2,393,317 | 2.6% | 3.0% | -14.25% | 2,785,711 | 3.0% | 3.0% | -13.04% | 3,260,879 | 3.4% | 3.0% | 4.26% | -22.25% | 30.71% | N/A | N/A |
| European Credit Management | 1,154,664 | 1.2% | 1.4% | -9.31% | 1,273,181 | 1.4% | 1.4% | N/A | - | 0.0% | 0.0% | N/A | N/A | N/A | N/A | 0.00% |
| Franklin | 2,399,468 | 2.6% | 3.0% | -6.36% | 2,560,787 | 2.7% | 3.0% | -4.58% | 2,739,584 | 2.9% | 3.0% | -0.71% | -11.29% | N/A | N/A | N/A |
| Total Enhanced S&P 500 Index | 11,836,949 | 12.7% | 14.3% | -8.24% | 12,891,576 | 13.8% | 14.3% | -5.87% | 14,529,332 | 12.4% | 13.8% | 1.60% | -12.24% | 21.56% | 11.94% | 11.24% |
| S&P 500 | | | | -6.00% | | | | -3.33% | | | | 2.03% | -7.29% | 20.59% | 11.68% | 10.71% |
| <i>Absolute Return Strategy</i> | | | | | | | | | | | | | | | | |
| Epoch | 1,193,335 | 1.3% | 1.4% | -4.28% | 1,244,466 | 1.3% | 1.4% | -2.48% | 768,851 | 0.8% | 1.4% | 0.06% | -6.61% | N/A | N/A | N/A |
| S&P 500 | | | | -6.00% | | | | -3.33% | | | | 2.03% | -7.29% | | | |
| <i>S&P 500 Index</i> | | | | | | | | | | | | | | | | |
| State Street | 1,646,824 | 1.8% | 2.1% | -7.01% | 1,769,826 | 1.9% | 2.1% | -5.86% | 1,892,418 | 2.0% | 2.1% | -0.79% | -13.16% | 21.86% | 12.41% | 11.15% |
| S&P 500 | | | | -6.00% | | | | -3.33% | | | | 2.03% | -7.29% | 20.59% | 11.68% | 10.71% |
| TOTAL LARGE CAP DOMESTIC EQUITY | 25,327,494 | 27.2% | 30.0% | -7.41% | 27,338,935 | 29.2% | 30.0% | -4.76% | 29,492,253 | 31.1% | 30.0% | 0.70% | -11.20% | 21.66% | 13.61% | 12.15% |
| S&P 500 | | | | -6.00% | | | | -3.33% | | | | 2.03% | -7.29% | 20.59% | 11.68% | 10.71% |
| SMALL CAP DOMESTIC EQUITY | | | | | | | | | | | | | | | | |
| <i>Manager-of-Managers</i> | | | | | | | | | | | | | | | | |
| SEI | 3,076,578 | 3.3% | 3.6% | -8.32% | 3,184,581 | 3.4% | 3.6% | -6.46% | 3,150,453 | 3.3% | 3.6% | -4.25% | -17.89% | 17.13% | 13.31% | 14.32% |
| Russell 2000 + 200bp | | | | -6.65% | | | | -4.09% | | | | -2.60% | -12.80% | 18.76% | 15.72% | 16.16% |
| Callan | 1,260,491 | 1.4% | 1.4% | -7.52% | 1,363,437 | 1.5% | 1.4% | -4.56% | 1,390,600 | 1.5% | 1.4% | -1.14% | -12.75% | 21.00% | N/A | N/A |
| Russell 2000 | | | | -6.82% | | | | -4.58% | | | | -3.09% | -13.83% | 16.44% | | |
| TOTAL SMALL CAP DOMESTIC EQUITY | 4,337,069 | 4.7% | 5.0% | -8.08% | 4,548,018 | 4.9% | 5.0% | -5.88% | 4,541,053 | 4.8% | 5.0% | -3.32% | -16.36% | 17.89% | 13.50% | 14.44% |
| Russell 2000 | | | | -6.82% | | | | -4.58% | | | | -3.09% | -13.83% | 16.44% | 13.45% | 13.88% |
| INTERNATIONAL EQUITY | | | | | | | | | | | | | | | | |
| <i>Large Cap - Core</i> | | | | | | | | | | | | | | | | |
| State Street | 409,562 | 0.4% | 0.5% | -9.31% | 451,311 | 0.5% | 0.5% | -4.44% | 470,585 | 0.5% | 0.5% | 1.42% | -12.10% | 27.82% | 20.73% | 15.09% |
| MSCI EAFE (1) | | | | -9.24% | | | | -1.75% | | | | 2.18% | -8.89% | 27.00% | 20.77% | 14.70% |
| <i>Large Cap - Active</i> | | | | | | | | | | | | | | | | |
| Capital Guardian | 1,256,891 | 1.3% | 1.5% | -9.27% | 1,388,183 | 1.5% | 1.5% | -1.21% | 1,415,889 | 1.5% | 1.5% | -0.21% | -10.55% | 26.04% | 21.52% | 14.83% |
| LSV | 1,160,003 | 1.2% | 1.5% | -10.31% | 1,292,576 | 1.4% | 1.5% | -5.87% | 1,368,230 | 1.4% | 1.5% | -3.20% | -18.28% | 29.94% | N/A | N/A |
| Bank of Ireland | 371,761 | 0.4% | 0.5% | -10.79% | 416,427 | 0.4% | 0.5% | -7.93% | 450,589 | 0.5% | 0.5% | -4.43% | -21.50% | 25.29% | 19.70% | 13.72% |
| Total Large Cap - Active | 2,788,655 | 3.0% | 3.5% | -9.91% | 3,097,186 | 3.3% | 3.5% | -4.12% | 3,234,708 | 3.4% | 3.5% | -2.09% | -15.42% | 27.58% | 22.64% | 15.45% |
| MSCI EAFE - 50% Hedged | | | | -10.14% | | | | -2.19% | | | | 0.11% | -12.01% | 26.94% | 22.55% | 15.71% |
| <i>Small Cap - Active</i> | | | | | | | | | | | | | | | | |
| Lazard | 110 | 0.0% | 0.0% | N/A | 134 | 0.0% | 0.0% | -26.49% | 436,674 | 0.5% | 0.5% | -3.54% | N/A | 24.18% | 22.99% | 21.28% |
| DFA | 372,735 | 0.4% | 0.5% | -6.60% | 399,052 | 0.4% | 0.5% | N/A | - | 0.0% | 0.0% | N/A | N/A | N/A | N/A | N/A |
| Wellington | 396,778 | 0.4% | 0.5% | -11.37% | 447,118 | 0.5% | 0.5% | -4.48% | 465,941 | 0.5% | 0.5% | -0.96% | -16.16% | 26.62% | 20.49% | 21.40% |
| Total Small Cap - Active | 769,623 | 0.8% | 1.0% | -9.12% | 846,304 | 0.9% | 1.0% | -4.71% | 902,615 | 1.0% | 1.0% | -2.23% | -15.33% | 25.39% | 21.75% | 21.34% |
| Citigroup Broad Market Index < \$2BN | | | | -9.70% | | | | -5.94% | | | | -0.66% | -15.62% | 28.60% | 26.33% | 25.39% |
| TOTAL INTERNATIONAL EQUITY | 3,967,839 | 4.3% | 5.0% | -9.69% | 4,394,801 | 4.7% | 5.0% | -4.26% | 4,607,908 | 4.9% | 5.0% | -1.77% | -15.08% | 27.21% | 22.14% | 16.66% |
| MSCI EAFE - 50% Hedged | | | | -10.14% | | | | -2.19% | | | | 0.11% | -12.01% | 26.94% | 22.55% | 15.71% |
| DOMESTIC FIXED INCOME | | | | | | | | | | | | | | | | |
| <i>Core Bond</i> | | | | | | | | | | | | | | | | |
| Western Asset | 5,255,590 | 5.6% | 4.9% | 1.98% | 5,164,562 | 5.5% | 4.8% | 0.80% | 5,620,591 | 5.9% | 6.1% | 2.08% | 4.93% | 7.00% | 4.29% | 5.59% |
| Lehman Aggregate | | | | 1.68% | | | | 3.00% | | | | 2.84% | 7.71% | 6.12% | 3.98% | 4.48% |
| <i>Index</i> | | | | | | | | | | | | | | | | |
| Bank of ND | 7,709,480 | 8.3% | 7.4% | 2.17% | 10,599,149 | 11.3% | 13.8% | 3.34% | 10,110,133 | 10.6% | 13.8% | 3.15% | 8.91% | 5.69% | 3.78% | 4.49% |
| Total Index | 7,709,480 | 8.3% | 7.4% | 2.17% | 10,599,149 | 11.3% | 13.8% | 3.34% | 10,110,133 | 10.6% | 13.8% | 3.15% | 8.91% | 5.69% | 3.92% | 4.50% |
| Lehman Gov/Credit | | | | 1.90% | | | | 3.10% | | | | 3.01% | 8.22% | 6.00% | 3.84% | 4.69% |
| <i>Enhanced</i> | | | | | | | | | | | | | | | | |
| Westridge | 3,424,775 | 3.7% | 3.6% | N/A | - | 0.0% | 0.0% | N/A | - | 0.0% | 0.0% | N/A | N/A | N/A | N/A | N/A |
| Lehman Aggregate | | | | | | | | | | | | | | | | |
| <i>Convertibles</i> | | | | | | | | | | | | | | | | |
| Calamos (2) | 4,822,790 | 5.2% | 4.9% | -4.31% | 5,050,099 | 5.4% | 4.8% | -0.03% | 5,976,857 | 6.3% | 6.1% | 3.50% | -0.99% | N/A | N/A | N/A |
| Total Convertibles | 4,822,790 | 5.2% | 4.9% | -4.31% | 5,050,099 | 5.4% | 4.8% | -0.03% | 5,976,857 | 6.3% | 6.1% | 3.50% | -0.99% | 12.55% | 5.57% | 3.31% |
| Merrill Lynch All Convertibles (3) | | | | -1.91% | | | | -3.25% | | | | 1.01% | -4.14% | 15.38% | 8.30% | 10.89% |
| <i>BBB Average Quality</i> | | | | | | | | | | | | | | | | |
| Wells Capital | 5,226,035 | 5.6% | 4.9% | 1.14% | 5,175,625 | 5.5% | 4.8% | 1.86% | 5,577,480 | 5.9% | 6.1% | 1.91% | 5.00% | 9.12% | 5.96% | 6.71% |
| Lehman BBB | | | | 0.38% | | | | 1.90% | | | | 1.67% | 3.99% | 7.54% | 4.47% | 6.43% |
| <i>Private Debt</i> | | | | | | | | | | | | | | | | |
| Prudential | 5,431,645 | 5.8% | 4.9% | 0.94% | 5,391,759 | 5.8% | 4.8% | 1.97% | 5,374,599 | 5.7% | 6.1% | 1.88% | 4.86% | 7.16% | N/A | N/A |
| Lehman Aggregate | | | | 1.68% | | | | 3.00% | | | | 2.84% | 7.71% | 6.12% | | |

ND JOB SERVICE PENSION FUND
INVESTMENT PERFORMANCE REPORT AS OF JANUARY 31, 2008

| | January-08 | | | | December-07 | | | | September-07 | | | | Current | Prior Year | 3 Years | 5 Years |
|---|-------------------|---------------|---------------|---------------|-------------------|---------------|---------------|---------------|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Allocation | | Month | Net ROR | Allocation | | Quarter | Net ROR | Allocation | | Quarter | Net ROR | Net ROR | Net ROR | Ended | Ended |
| | Market Value | Actual | Policy | | Market Value | Actual | Policy | | Market Value | Actual | Policy | | | | 6/30/2007 | 6/30/2007 |
| Timberland | | | | | | | | | | | | | | | | |
| TIR - Teredo (4) | 5,150,469 | 5.5% | 5.5% | 19.49% | 4,882,809 | 5.2% | 5.2% | 14.92% | 4,357,596 | 4.6% | 4.6% | -0.17% | 37.08% | 26.95% | 12.73% | 12.23% |
| TIR - Springbank | 11,081,810 | 11.9% | 11.9% | 5.66% | 9,296,629 | 9.9% | 9.9% | -0.46% | 9,224,206 | 9.7% | 9.7% | -0.07% | 5.09% | 26.90% | N/A | N/A |
| Total Timberland | 16,232,280 | 17.4% | 17.4% | 10.42% | 14,179,438 | 15.1% | 15.1% | 4.47% | 13,581,803 | 14.3% | 14.3% | -0.11% | 15.24% | 27.33% | 26.21% | 20.09% |
| NCREIF Timberland Index | | | | 3.03% | | | | 9.38% | | | | 3.90% | 17.09% | 11.89% | 15.17% | 11.37% |
| Infrastructure | | | | | | | | | | | | | | | | |
| JP Morgan | 6,577,200 | 7.1% | 7.1% | -0.86% | 6,632,883 | 7.1% | 7.1% | 0.18% | 2,282,872 | 2.4% | 2.4% | -0.69% | -1.37% | N/A | N/A | N/A |
| TOTAL DOMESTIC FIXED INCOME | 54,679,795 | 58.7% | 55.0% | 3.15% | 52,193,516 | 55.7% | 55.0% | 2.38% | 48,524,336 | 51.1% | 55.0% | 1.68% | 7.38% | 12.52% | 11.43% | 10.17% |
| Lehman Aggregate | | | | 1.68% | | | | 3.00% | | | | 2.84% | 7.71% | 6.12% | 3.98% | 4.48% |
| INTERNATIONAL FIXED INCOME | | | | | | | | | | | | | | | | |
| International Sovereign | | | | | | | | | | | | | | | | |
| UBS Global (Brinson) | 2,375,381 | 2.6% | 2.5% | 4.06% | 2,448,966 | 2.6% | 2.5% | 3.31% | 2,388,848 | 2.5% | 2.5% | 7.48% | 15.56% | 0.21% | 2.69% | N/A |
| Citigroup Non-US Gov't Bond Index (5) | | | | 3.99% | | | | 3.91% | | | | 8.10% | 16.81% | 2.22% | 3.23% | |
| International Core | | | | | | | | | | | | | | | | |
| Brandywine | 2,414,397 | 2.6% | 2.5% | 1.03% | 2,560,793 | 2.7% | 2.5% | 2.60% | 2,477,153 | 2.6% | 2.5% | 5.77% | 9.63% | 6.63% | 7.38% | N/A |
| Lehman Global Aggregate (ex-US) | | | | 3.39% | | | | 3.38% | | | | 7.35% | 14.74% | 3.78% | 5.22% | N/A |
| TOTAL INTERNATIONAL FIXED INCOME | 4,789,778 | 5.1% | 5.0% | 2.51% | 5,009,760 | 5.3% | 5.0% | 2.95% | 4,866,000 | 5.1% | 5.0% | 6.60% | 12.51% | 3.41% | 5.03% | N/A |
| Citigroup Non-US Gov't Bond Index (5) | | | | 3.99% | | | | 3.91% | | | | 8.10% | 16.81% | 2.22% | 3.27% | N/A |
| Adams Street 2008 Non-US Partnership Fd | | | | | | | | | | | | | | | | |
| CASH EQUIVALENTS | | | | | | | | | | | | | | | | |
| Northern Trust STIF/STEP | 37,885 | 0.0% | 0.0% | 0.16% | 222,739 | 0.2% | 0.0% | 0.38% | 2,924,026 | 3.1% | 0.0% | 0.68% | 1.22% | 5.25% | 3.91% | 3.00% |
| 90 Day T-Bill | | | | 0.50% | | | | 1.05% | | | | 1.34% | 2.92% | 5.21% | 3.78% | 2.76% |
| TOTAL FUND | 93,139,860 | 100.0% | 100.0% | -1.12% | 93,707,769 | 100.0% | 100.0% | -0.58% | 94,955,576 | 100.0% | 100.0% | 1.18% | -0.53% | 16.40% | 12.66% | 11.21% |
| POLICY TARGET BENCHMARK | | | | -1.52% | | | | 0.51% | | | | 2.45% | 1.41% | 12.54% | 7.95% | 7.51% |

NOTE: Monthly returns and market values are preliminary and subject to change.

- (1) This benchmark was changed to the MSCI EAFE (unhedged) as of December 1, 2004.
- (2) TCW was terminated on September 22, 2006. The portfolio was transferred to Calamos on October 5, 2006.
- (3) Prior to January 1, 2005, the benchmark was the First Boston Convertible Index.
- (4) Prior to June 1, 2006, the Toredos properties were under the management of RMK.
- (5) Previously this benchmark was titled Salomon Brothers Non-US Gov't Bond Index.